TEACHING AFFILIATE

Department/Program: Camp Wediko
Reports To: Mayor of TC/Clinical Supervisor
Job Category: General Staff/Exempt
Status: Temporary/Seasonal

Job Summary
The Teaching Affiliate is assigned to Think City (TC), the academic component of Camp Wediko, for 8-hour shifts, 4 – 5 days per week, to provide academic support and instruction to campers. The primary responsibility for the Teaching Affiliate is Think City, even during times of crisis, so that the program can be fully resourced and staffed.

Essential Functions
- With supervision and guidance, develops a classroom environment that is engaging and highly-structured
- Maintains consistent and predictable structures, routines and rituals for each teaching period
- Creates and implements lesson plans that align with a program wide curriculum
- With support, thinks creatively and utilize alternative teaching strategies for campers as needed
- Identifies conflicts and safety concerns in the classroom and report them to TC Mayor and Clinical Supervisor
- During the course of teaching, directs residential counselors and other staff members to intervene with children, manage behavior and fulfill other responsibilities as needed
- Assists to complete end-of-summer academic reports for each camper assigned
- Along with Lead Staff, Residential Counselors and Activity Instructors, fulfills direct-care functions within assigned cabin group (during times that Think City is not in session)

Minimum Requirements
- Teaching Affiliates must be at least 18 years old
- Must have completed some level of college education
- Strong communication and interpersonal skills
- Ability to approach challenges in a supportive and creative manner
- Adaptability in an ever-changing work environment

Abilities Required
Employees are responsible for transportation to one of the pickup and drop off locations at the beginning and end of the summer. During the summer, on days off, employees are responsible for acquiring transportation to/from the New Hampshire campus. A driver’s license is convenient; but it is not necessary to perform work responsibilities. The majority of work is outdoors in a rural environment, which means exposure to heat in summer. Duties may require employees to be outside during adverse weather. The duties of the position involve standing for the vast majority of the work period. Employees are required to physically escort or hold students therapeutically to prevent students from being a danger to
self or others. Employees may be required to move equipment 50lbs or more. Employees may be exposed to high noise level for extended periods of time related to event type.

Persons with disabilities may be able to perform the essential duties of this class with reasonable accommodations. Reasonable accommodations will be evaluated on an individual basis and depend, in part, on the specific requirements for the job, limitations related to the disability and the ability of Wediko Children’s Services to accommodate the limitation.

**Disclaimer**
The above statements are intended to describe the general nature and level of work expected for this position. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

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<th>Jose Perez</th>
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