

## Summer Employment Frequently Asked Questions

### Application Process

#### **When should I apply?**

As soon as possible. Applications are accepted on a rolling basis, starting in November. Interviews begin in January. Most hiring decisions are made by May.

#### **How many letters of recommendation do I need?**

Three. Two of the three references must come from a professional or academic reference and one can be a personal reference. Please do not submit a reference from an immediate family member. Once references are completed and returned to you, please submit them as part of your completed application. Applications and accompanying references can be mailed or emailed.

#### **Who qualifies to apply for this position?**

Applicants must be at least 18 years old with some college education and eligible to work in the U.S.

#### **When will I know if I have been hired?**

Within three weeks of your interview. We will contact all candidates and let them know whether or not they have been offered a position.

### Compensation

#### **How much do I get paid?**

Summer employment stipends are based on level of education, experience, certifications and licensure. For specific information, please contact the Summer Program Manager at (617) 292-9200.

#### **When do I get paid?**

Staff are paid every other week throughout the course of the summer.

#### **Is the Wediko Summer Program considered an AmeriCorps program?**

Yes! Wediko partners with Campus Compact, an AmeriCorps partner, which allows employees and interns of the Wediko Summer Program to apply to receive an AmeriCorps stipend for their work over the summer. This stipend depends on individual eligibility and availability of funds.

#### **Do I have to pay for room and board (including food, lodging, and transportation)?**

No. You do not have to pay for room and board, and it does not come out of your stipend. On days off, staff are responsible for their own transportation, lodging, and meals. Staff are also responsible for transportation to and from the New Hampshire campus at the start and end of the program.

### Period of Employment

#### **How long am I contracted to work?**

Residential Counselors, Activities Instructors, Teaching Assistants and School Affiliates are contracted to work June 27-August 22. Professional level position vary depending on position. Please contact the

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Program Manager for more information

### **Do I live there the whole summer?**

Yes. Our one-shift model is one of the characteristics that makes our program unique. Staff live in the cabins with the students and are with them all day. The relationships that are formed along with the support that is available to the students is what helps facilitate the therapeutic process.

### **Do I have to stay through reorientation (the period after the children leave)?**

We understand that you might have other responsibilities immediately following your employment at the Summer Program, and potentially some before the end of our reorientation period. If you know of a date conflict ahead of time, please let us know in advance. Also be aware that summer staff will not be approved to leave prior to August 18, which is the day children leave.

### **Do I get any time off?**

Yes. Staff members receive 5 days off during the course of the program. Each day off is a 24-hour period, beginning at 6:00pm and ending at 6:00pm the following day. During orientation and reorientation, there is one hour each day designated for self-care time.

### Location and Travel

#### **Where is the program located?**

The Wediko Summer Program is located on 450 acres in Windsor, New Hampshire.

#### **Do you provide transportation to New Hampshire if I'm coming from far away?**

Each employee is responsible for getting either to Boston or New Hampshire on staff arrival day. We will provide staff shuttles from Boston's Logan Airport, Wediko's Boston Office, and Manchester (NH) Airport. You may also drive directly to Wediko as staff parking is provided.

### About the Program

#### **What is a typical day like?**

The Wediko Summer Program is structured a lot like traditional overnight camp, with a ton of fun activities! A typical day begins with wake up at around 7:00am and is structured through bedtime at around 8:30pm. Children participate in daily activities, group therapy, cabin-building activities, and 10 hours of academics per week.

#### **How much experience will I get?**

Tons! Staff members receive 750 supervised clinical hours throughout the course of the program. These hours are supervised by a Master's level clinician where you will have the opportunity to gain hands-on experience in a fun, supportive environment.