



Staff Recommendation Form

© Wediko Children's Services

Applicant Name: \_\_\_\_\_ Date: \_\_\_\_\_

I [ ]waive [ ]do not waive the right to review this recommendation form.

Applicant Signature: \_\_\_\_\_

The above-named applicant has applied for a position working with children who have serious emotional and behavioral disabilities in our two-month residential treatment program. We appreciate your help in rating the applicant in the following categories.

In what context have you known the applicant?

[ ]Employer [ ]Supervisor [ ]Professor [ ]Other: \_\_\_\_\_

Job / Organization / Course: \_\_\_\_\_

Dates of Association: \_\_\_\_\_

Please use the following four-point scale throughout this evaluation.

0=Not at all descriptive 1=Somewhat descriptive 2=Moderately descriptive 3=Highly descriptive

- 01) Unable to accept feedback from peers or co-workers
02) Accepts direction from professor or supervisor
03) Able to cope with stress, deadlines, or pressure
04) Reluctant to ask for help or guidance from professor or supervisor when needed
05) Can be relied upon, i.e. is on-time, organized, attentive to detail
06) Passive regarding legitimate concerns, unable to address issues
07) Works productively with peers or co-workers, not divisive or overly demanding
09) Personalizes professor's or supervisor's feedback; interprets as criticism
10) Has difficulty working effectively with co-workers from different backgrounds (i.e. age, race, ethnicity, gender, sexual orientation, religion, etc.)
11) Is a hard worker, perseveres in the face of adversity
12) Has poor boundaries, does not handle self as an adult
13) Addresses and resolves issues effectively with peers or co-workers
14) Handles work or tasks independently, is proactive, confident
15) Will exhibit positive leadership and role-modeling for peers or co-workers
16) Will be able to conceptualize treatment strategies and generalize to new situations
17) Will overly personalize relationships with children, will be provocative or manipulative

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- 18) Will demonstrate negative leadership among staff, i.e. passive aggression or complaining \_\_\_\_\_
- 19) Will have difficulty developing healthy relationships with children \_\_\_\_\_
- 20) Will respond effectively to crises \_\_\_\_\_

How do you think the applicant will perform in a situation which demands continuous responsibility for children and allows for only limited free time?

Please add any further comments below. For example, highlight particular strengths or weaknesses of the applicant.

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
**Name:** \_\_\_\_\_  
**Position:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**Phone Number:** \_\_\_\_\_  
**Email Address:** \_\_\_\_\_

**Please Return To:**

**Wediko Summer Program  
Administrative Coordinator  
72-74 East Dedham Street  
Boston, MA 02118**