



**Post-Graduate Program in School-Based Child and Adolescent Treatment
Boston Office
Program Start Date: September 1, 2012**

Overview:

Clinicians who have just completed a graduate degree (master's or doctorate) will be eligible to apply to the two-year, full-time Post-Graduate Program with Wediko's School-Based Program. The program begins in September and ends in June for each of the two years. A maximum of five post-graduates will be accepted each year.

Qualifications:

- Master's or doctoral degree in social work, counseling, or psychology with a focus on child and adolescent treatment. The degree must qualify the clinician for an independent practice level license.
- Experience working with children or adolescents who demonstrate moderate to severe behavioral challenges.
- Experience working in a non-clinic setting with children or adolescents.
- Ability to communicate effectively, both orally and in written work, in English.
- Social workers must have their LCSW license to provide services in Boston Public Schools.

Training Program Mission:

To prepare emerging clinicians with a sound foundation in the provision of effective services for children who have experienced repeated failures in school, family life, and their communities.

Training Goals:

- To provide specialized training in school-based clinical services, including child and adolescent psychotherapy with a focus on using trauma-informed treatment models.
- To train clinicians in strategies for building strong collaborative relationships with families, schools, and other providers.
- To train emerging clinicians in professional ethics and practices.
- To prepare clinicians to obtain their professional license.

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Clinical Program Overview:

- From September through June, participants will provide school-based therapy in the McKinley Schools, where Boston Public School students are placed following unsuccessful placements in less restrictive academic settings. McKinley students are faced with social, emotional, psychological, and learning challenges in multiple areas of functioning. Participants will carry a minimum of 12 and a maximum of 20 clinical cases. Depending on the needs of the program and the skills and interests of the post-graduate fellow, cases may be supplemented with assessments, family therapy, group work, or school consultation.

Supervision and Training:

- Licensed clinical supervisors will provide a minimum of two hours of individual supervision per week.
- Participants will join a supervision group which will provide on-going training in a trauma-informed treatment model.
- All participants will receive a minimum of two additional hours a week of structured learning experiences, including clinical case conferences, and didactic and experiential trainings.

Additional Opportunities:

- Qualified participants may apply to join the assessment team for a minimum of seven hours per week. Individual supervision and a monthly seminar will be provided.
- Family therapy and participation in parent support groups is available.
- Training in Wediko's model of social skills groups, *Side by Side*[™] is available.
- For candidates with experience in Positive Behavior Intervention and Supports (PBIS), coaching roles may be available.

Summer Options:

Participants in the Program may apply to work during the summer in one of Wediko's summer programs. Hours of work, job responsibilities, and stipends vary according to the program. Four opportunities are available, and each project will interview applicants and hire according to project needs:

- Summer Program: residential treatment program in New Hampshire, 750 hours during 8 ½ weeks of campus-based work.
- Extended School-Year Program (ESY): summer school, run by Wediko for McKinley students, 180 hours over 7 weeks in Boston.

- Family Therapy: family therapy provided to Boston-based families whose children are in the Summer Program; minimum caseload of 14 family cases over 7-8 weeks.
- MassSTART: a substance-abuse prevention, case-management program, minimum of 240 hours in July and August.

Stipends:

Participants in the Post-Graduate Program will be paid a stipend which is based on Wediko's salary scale, a step system used to determine pay for all clinicians (see separate document).

A limited number of AmeriCorps/Professional Corps memberships are available. Post-graduate fellows will receive priority consideration in the distribution of the awards. Awards are offered based on a set of guidelines developed by Wediko and Campus Compact of New Hampshire (managers of Wediko's AmeriCorps/Professional Corps grant) and are available upon request.

Employment Following Completion of Program:

- Upon completion of the Post-Graduate Program, the candidate can apply for employment with Wediko, assuming positions are open.
- The candidate will be interviewed and judged on their performance in all areas of functioning, including but not limited to mastery of the trauma-informed treatment model, development of effective working relationships with families, effective use of case consultation, promptness and quality of written documents, level of participation in group trainings and supervision, and contributions to the Wediko community.
- Employment with Wediko following completion of the Post-Graduate Program is not guaranteed.
- If the candidate is employed by Wediko, they will be eligible, as of September of the first year of employment for a three-step increase in pay in recognition of their successful completion of the Program.